

## Babysitting - Release

I, \_\_\_\_\_, ("Parent") the parent/legal guardian of \_\_\_\_\_

and \_\_\_\_\_, ("Teacher") acknowledge and agree as follows:

1. Bright Horizons does not support or sanction the practice of families engaging a Center employee for babysitting. Bright Horizons shall not be responsible for any such arrangement between Parent and Teacher or for any disputes, damages, losses, claims or injuries of any kind and nature which may arise between you, including injuries to a child or the Teacher or loss of/damage to property.
2. While engaged by the Parent as a babysitter, the Teacher is the Parent's employee and not an employee of Bright Horizons. Any activities or events that occur during such babysitting services, including but not limited to any transportation to and from the Center, are part of Teacher's responsibilities to Parent and are outside of Teacher's responsibilities and duties as an employee of Bright Horizons.
3. We, Parent and Teacher on behalf of ourselves, Parent's family and Parent's minor child(ren) hereby release and agree to defend, hold harmless, and indemnify Bright Horizons Family Solutions LLC., its subsidiaries, affiliates, and employees, from any and all claims of injury or damage (including personal injury) resulting from any babysitting arrangement between us.

\_\_\_\_\_  
(Signature of the Parent/Guardian)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature of Teacher)

\_\_\_\_\_  
(Date)