

# Bright Horizons at the Harbor Inclement Weather Plan

Bright Horizons at the Harbor follows the Office of Personnel Management (OPM) guidelines for inclement weather. Here are some important things to note about snow days:

❄️ When the Office of Personnel Management (OPM) announces the Federal Government is closed for snow or other emergencies, the center is closed. If OPM declares a delayed arrival or closure policy to be in effect, our center will open on a delayed schedule parallel with the OPM delay, e.g. if the Federal Government opens two hours late, the center will also open two hours late.

❄️ On snow days we anticipate having low numbers of children in attendance. This means that your child may be in a different classroom, and not with their primary teachers.

❄️ Children will be with mixed ages due to the low numbers of children in attendance. For example, a four year-old may be with a two year-old.

❄️ When the Federal Government is on liberal leave, the center will open on time. If your child is not coming in when we are open, please send us an email to [theharbor@brighthorizons.com](mailto:theharbor@brighthorizons.com). Letting us know your attendance helps us greatly for planning purposes.

❄️ If the Federal Government closes early, as officially declared by OPM, children should be picked up promptly. The center will attempt to contact all families. Teachers are released as dictated by staff/child ratios, so prompt pick-up is appreciated.

❄️ In the event of an early closing, the center staff attempts to notify parents via phone and email. Please make sure that the center has up to date contact information for you on file at all times. In the event that you should be contacted at an alternative number on a specific day, please leave that information with teachers and administration. Accurate contact information is critical in reaching you in case of emergency or other serious situations.

❄️ You can get current information about a delayed arrival for federal employees or closure of the federal government at the Office of Personnel Management website, [www.opm.gov](http://www.opm.gov) and click on "Operating Status" at the top of the main page and then Washington D.C. Operating Status or call (202)606-1900 and listen to the current operating message.

